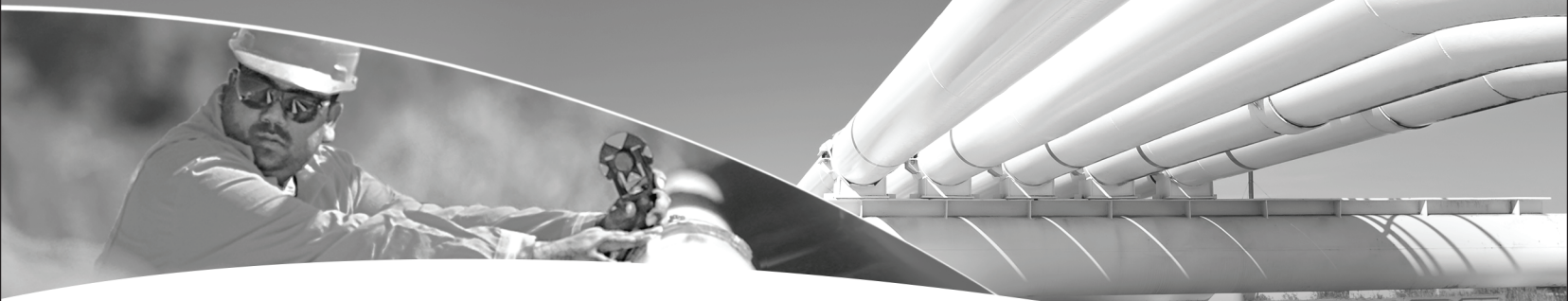


The potential of human energy awaits you at NGC.
Explore new career horizons with us.



The National Gas Company of Trinidad and Tobago Limited (NGC), a leading Company in the development of the country's national gas industry, invites applications from suitably qualified professionals to join our dynamic management team to work in a challenging results-oriented environment in the following positions:

Commercial Manager, Strategy, Mergers and Acquisitions:

This position is primarily responsible for leading the formulation, engagement and performance management of the company's strategy framework. It requires execution of acquisitions and divestments in line with the approved stage gate process, in support of the strategic pathway of NGC, and ensures that it remains relevant in the global energy framework. The successful candidate reports to the Vice President, Commercial and will facilitate the gathering and analysis of market intelligence data, to ensure the identification of M&A opportunities, to support consistent growth in assets.

You are expected to have:

- A first degree in Business Management, Economics, Engineering, or Management Accounting, preferably.
- A post-graduate qualification (e.g. Post-Graduate Diploma) or MBA and/or professional certification would be considered assets.
- A minimum of fifteen (15) years' experience in a related field, (e.g. Strategy Development, M&A, etc.) with at least eight (8) years at a senior supervisory or middle management level in a medium to large organisation is essential.
- International experience would be considered an asset.
- Solid multi-disciplinary skills in the Global Natural Gas Value Chain, detailed knowledge of local and international natural gas, commodity and energy-based industries, extensive knowledge and experience in gas contract writing and interpretation, with extensive knowledge and understanding of the local and international petroleum/energy industry (including trends and forecasts).

Manager, Human Resources:

The Manager, Human Resources (HR) is primarily responsible for developing policy and directing and coordinating human resources activities, such as recruitment and selection, talent management, rewards and benefits, employee relations and employee client services. The position reports to the Vice President, Human & Corporate Relations. NGC is currently implementing the SAP Success Factors Human Resources Information System (HRIS) and it is necessary for the incumbent to be highly computer literate and software savvy.

Our HR function is being transformed and re-positioned to support the development of a highly engaged employee workforce and an agile and responsive, performance-driven organisation. To be considered, candidates should have demonstrated experience and success in leading change and building a learning organisation. Our end result is an HR function built on a talent management platform that places succession at the heart of its performance and results.

You are expected to have:

- A first degree in business management, human resources or social sciences, preferably.
- A post-graduate qualification (e.g. Post-Graduate Diploma) or MBA and/or professional certification (e.g. PHR or SPHR) would be considered assets.
- A minimum of twelve (12) years' experience in all facets of Human Resource Management, with at least (5) years at a senior supervisory or middle management role in a medium to large organisation is essential.
- International experience would be considered an asset.

You are expected to be mature, trustworthy, facilitative, an effective manager and able to recognize, motivate and develop talent. Proven ability to lead a multi-disciplinary and diverse team is highly sought. To be successful, you are required to be an experienced negotiator, effective communicator and contract administrator able to work in a fast-paced and multi-disciplinary environment.

Kindly visit www.caribbeanjobs.com for more information and to submit your application.
Closing date for receipt of applications is 16th May, 2014

