

THE NGC GROUP OF COMPANIES

HEALTH, SAFETY, SECURITY AND ENVIRONMENTAL POLICY

OBLIGATIONS

The Management of the NGC Group of Companies is committed to ensuring all work activities are carried out safely and in a manner that preserves life and the environment. We will do this through the implementation of all possible measures aimed at reducing to a level that is as low as is reasonably practical the inherent risks to the health, safety and welfare of workers, contractors, authorised visitors, and all stakeholders who may be affected by our operations.

We are committed to ensuring we comply with the Occupational Safety and Health Act, 2004, amended 2006, the Environmental Management Act, 2000 and to adopt applicable codes and standards of best practice as far as is reasonably practicable. Management believes that all occupational injuries and illnesses can be prevented; that safety is a condition of employment and that the highest level of performance achieved from employees is determined by the minimum standards set and maintained.

Application of this Policy:

This Policy applies to all staff of the NGC Group, irrespective of seniority or tenure, other officers and all Directors.

RESPONSIBILITIES

Management:

Will provide and maintain as far as reasonably practicable:


- A safe and secure working environment
- Safe systems of work including the design and scoping of all works
- Plant, equipment and substances in a safe condition
- Facilities for the welfare of workers
- Information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- A commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace
- A commitment to continually improve our performance through effective health, safety, security and environmental management
- Minimise waste by evaluating operations and ensuring they are as efficient as possible
- Minimise toxic emissions through the selection and use of its fleet and the source of its power requirement
- Actively promote recycling both internally and amongst customers and suppliers
- Meet or exceed all the environmental legislative requirements that relates to the Group
- Use an accredited program to track and offset the greenhouse gas emissions generated by our activities
- Investigate all incidents and implement recommendations where necessary

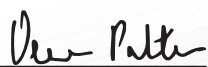
Employees:


Each employee has an obligation to:


- Comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment and the environment
- Take reasonable care of the health and safety of themselves and others
- Wear personal protective equipment and clothing where required
- Comply with any direction given by management for health and safety
- Not misuse or interfere with anything provided for health and safety
- Report all incidents on the job immediately, no matter how trivial
- Report all known or observed hazards to their supervisor or manager
- Stop work that is deemed unsafe and to ensure it is corrected before resumption of the task or activity

Our goal is to achieve ZERO unsafe behaviours


Mark Loquan
President – NGC
Date: 12/10/2016


Vernon Paltoo
President – National Energy
Date: 12/10/2016


Curtis Mohammed
President – NGC CNG
Date: 12/10/2016


Dominic Rampersad
President – PPGPL
Date: 12/10/2016