

# SUSTAINABILITY REPORT 2021: AT A GLANCE

# We are committed to sustainability and transparency. We joined the Global Reporting Initiative (GRI) in 2021 and became the first local member of this organisation, which works to advance sustainability reporting across the world.

We are dedicated to building supply security for our customers. We signed contracts for new gas supply from the onshore Ortoire block and the Zandolie field and continue to work towards realisation of gas from Manatee. We renewed our supply commitment to two major ammonia and methanol producers.

BUILDING **A BETTER BUSINESS** 

We are investing in the future of energy. We developed a Sustainable Investing Initiative to facilitate investments in clean energy. In 2021, 3% or **US\$6M (TT\$41M)** of our international portfolio went into the Black Rock Global Funds Sustainable Energy Fund, which invests at least 70% of its total assets in the equity securities of sustainable energy companies globally.

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We are committed to ethical conduct in our business. We updated our Business Practices and Ethics Policy and Code of Conduct, including provisions to address anti-bribery and corruption, among other revisions.

### We are investing in our people.

More than 470 employees accessed nearly **11,000 hours** of training and development in 2021. To support employee well-being, we arranged interventions in such areas as financial management, estate planning, health and nutrition and managing mental health.

## We are strengthening our infrastructure.

We integrated satellite data and an infrared camera to visualise leaks along our pipelines, to improve asset integrity and risk management and support methane emissions reduction.

# We are committed to safety.

An Asset Integrity Management (AIM) Excellence Leadership Group was formed in 2021 to drive AIM initiatives and culture across The NGC Group. We also closed 46% of gaps identified in our 2020 Process Safety Management (PSM) audit, strengthening the safety and risk management capabilities of the organisation.

To learn more about our sustainability performance, visit **www.ngc.co.tt**